

PUBLICATION OF GUIDELINES ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE BOARD OF DIRECTORS

Milan, 21 February 2024 – Openjobmetis S.p.A. (Italian Stock Exchange: OJM), one of the leading Employment Agencies in Italy, listed on Euronext Milan - STAR segment - managed by Borsa Italiana (“OJM” or the “Company”), announces that, today, has been published the document containing the *Guidelines on the qualitative and quantitative composition of the Board of Directors for the three-year period 2024-2027*.

The Board of Directors of Openjobmetis S.p.A. – according to the principles set in the Corporate Governance Code – makes the above guidelines available to shareholders in view of its renewal, due to take place in the course of the next ordinary Shareholders’ Meeting.

The forementioned document is published on the Company's website www.openjobmetis.it (section Corporate Governance / Shareholders’ Meeting), and also available at the authorised storage mechanism eMarket STORAGE managed by Teleborsa S.r.l. (www.emarketstorage.com).

Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 768,4 million in the year ended 31 December 2022. Openjobmetis SpA, which provides temporary work employment, operates through a network of 160 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta SpA, a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents

Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance, (iv) Just On Business SpA, Employment Agency specializing in the healthcare and engineering sectors, and its subsidiary Deine Group Srl. Finally (v) Lyve Srl, a 52.06% subsidiary, a training company.