

PRESS RELEASE

**ASSIGNMENT OF RIGHTS TO RECEIVE ORDINARY COMPANY SHARES
FOR FREE TO BENEFICIARIES OF THE PERFORMANCE SHARES PLAN**

Milan, 15 May 2020 – During today’s meeting, the Board of Directors of Openjobmetis – Agenzia per il Lavoro proceeded to identify (i) the beneficiaries of the second tranche of the LTI Performance Shares Plan 2019-2021 approved by the Shareholder's Meeting held on 17 April 2019, including the Chairman of the Board of Directors Marco Vittorelli, the Managing Director Rosario Rasizza and directors and key management personnel of Openjobmetis, as well as (ii) the number of Rights assigned to each beneficiary. For more information on the main features of the Plan, please refer to the information document pursuant to article 84-bis of CONSOB Regulation no. 11971/1999 (“**Issuers’ Regulation**”), available at the registered office and on the Company’s website www.openjobmetis.it in the section Corporate Governance/Shareholders' Meeting/17 April 2019.

Here is published the table n. 1 of the Scheme n. 7 of the Annex 3A of the Consob Regulation on Issuers, required in case of assignment of rights to the beneficiaries of the Performance Shares Plan.

Openjobmetis at a glance: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 565.3 million in the year ended 31 December 2019. Openjobmetis SpA, which provides temporary work employment, operates through Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial, Diversity Talent and Naval. It also has the following subsidiaries: Openjob Consulting Srl, management of funded training activities, Seltis Srl, recruitment and selection of middle/top management, Meritocracy Srl, digital head hunting, HC Srl, a result of the merger of Corium Srl and HC Srl, 78.6% owned, which deals with training, coaching and outplacement, Family Care Srl, APL dedicated to family assistance and, finally, Jobdisabili Srl, specialised, through the online platform Jobmetoo, in the recruitment and selection of personnel with disabilities. The Openjobmetis Group operates across the country through a network of over 130 branches.

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SISTEMA DI GESTIONE
QUALITÀ CERTIFICATO

Openjobmetis S.p.A. - AGENZIA PER IL LAVORO - Aut. Prot. N. 1111-SG del 26/11/2004
DIREZIONE GENERALE E UFFICI: Via Marsala, 40/C - Centro Direzionale Le Torri - 21013 Gallarate (VA)
SEDE LEGALE: Via Generale Gustavo Fara, 35 - 20124 Milano
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COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS

Table no. 1 of Diagram 7 of Annex 3A to the Issuers' Regulation

Date: 15/05/2020

Name and Surname or category (1)	Office (only required for individuals listed by name)	Table 1						
		Financial instruments other than stock options						
		<u>Section 2</u>						
		Instruments newly granted on the basis of the decision of the body responsible for implementing the Shareholders' Meeting's resolution						
		Shareholders' Meeting decision date (2)	Type of financial instrument (3)	Number of financial instruments granted	Grant date	Eventual purchase price of the instruments	Grant-date market price	Vesting period
Marco Vittorelli	Chairman of the Board of Directors	17 April 2019	Performance Shares	6,217	15 May 2020 (CDA) 11 May 2020 (CPR)	NA	€ 5,10	from 01 January 2020 to 31 December 2022
Rosario Rasizza	Managing Director/CEO	17 April 2019	Performance Shares	47,375	15 May 2020 (CDA) 11 May 2020 (CPR)	NA	€ 5,10	from 01 January 2020 to 31 December 2022
Biagio La Porta	Director Sales Manager	17 April 2019	Performance Shares	12,310	15 May 2020 (CDA) 11 May 2020 (CPR)	NA	€ 5,10	from 01 January 2020 to 31 December 2022
Key Management		17 April 2019	Performance Shares	14,922	15 May 2020 (CDA) 11 May 2020 (CPR)	NA	€ 5,10	from 01 January 2020 to 31 December 2022

NOTE

The LTI Performance Shares Plan grants a free right to receive Company shares for free on condition of meeting certain specific performance goals and a number of additional conditions foreseen by the same plan, in accordance with the definitions and the terms and conditions described in the Information Document pursuant to art. 84-bis of the Issuers' Regulation, which can be consulted at the registered office and on the Company's website www.openjobmetis.com in the section Corporate Governance/ Shareholders' Meeting.

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