

PRESS RELEASE

ASSIGNMENT OF RIGHTS TO RECEIVE ORDINARY COMPANY SHARES FOR FREE TO BENEFICIARIES OF THE PERFORMANCE SHARES PLAN

Milan, 14 May 2021 – During today’s meeting, the Board of Directors of Openjobmetis – Agenzia per il Lavoro proceeded to identify (i) the beneficiaries of the second tranche of the LTI Performance Shares Plan 2019-2021 approved by the Shareholder's Meeting held on 17 April 2019, including the Chairman of the Board of Directors Marco Vittorelli, the Deputy Chairman Biagio La Porta, the Managing Director Rosario Rasizza and directors and key management personnel of Openjobmetis, as well as (ii) the number of Rights assigned to each beneficiary.

For more information on the main features of the Plan, please refer to the information document pursuant to article 84-bis of CONSOB Regulation no. 11971/1999 (“**Issuers’ Regulation**”), available at the registered office and on the Company’s website www.openjobmetis.it in the section Corporate Governance/Shareholders' Meeting/17 April 2019.

Here is published the table n. 1 of the Scheme n. 7 of the Annex 3A of the Consob Regulation on Issuers, required in case of assignment of rights to the beneficiaries of the Performance Shares Plan.

Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the individual expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the STAR segment of the Italian main market (Mercato Telematico Azionario – “MTA”) operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately EUR 517.0 million in the year ended 31 December 2020. The Openjobmetis Group operates in the contract work market through a network of over 140 branches and through Specialised Divisions active within a wide spectrum of sectors such as: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial and Diversity Talent. The Group also includes the wholly-owned subsidiaries (i) Openjob Consulting Srl, specialised in managing funded training activities; (ii) Seltis Hub S.r.l., the new highly specialised vertical skills hub focused on recruitment and selection which operates through the brands Seltis, Meritocracy, UNA Forza Vendite and Jobmetoo; (iii) Family Care S.r.l., Employment Agency dedicated to family care. Finally, (iv) HC Srl – a 92.9%-owned subsidiary created as a result of the merger between Corium Srl and HC Srl – involved in training, coaching and outplacement and (v) Lyve Srl – a 50.66%-owned subsidiary – a training company operating in the financial and insurance services sectors.

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SISTEMA DI GESTIONE
QUALITÀ CERTIFICATO



UNI EN ISO 9001:2015

Openjobmetis S.p.A. - AGENZIA PER IL LAVORO - Aut. Prot. N. 1111-SG del 26/11/2004
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COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS

Table no. 1 of Diagram 7 of Annex 3A to the Issuers' Regulation

Date: 14/05/2021

Name and Surname or category (1)	Office (only required for individuals listed by name)	Table 1						
		Financial instruments other than stock options						
		<u>Section 2</u>						
		Instruments newly granted on the basis of the decision of the body responsible for implementing the Shareholders' Meeting's resolution						
		Shareholders' Meeting decision date (2)	Type of financial instrument (3)	Number of financial instruments granted	Grant date	Eventual purchase price of the instruments	Grant-date market price	Vesting period
Marco Vittorelli	Chairman of the Board of Directors	17 April 2019	Performance Shares	6,217	14 May 2021 (CDA) 11 May 2021 (CR)	NA	8.87	from 01 January 2021 to 31 December 2023
Biagio La Porta	Deputy Chairman Sales Manager	17 April 2019	Performance Shares	12,310	14 May 2021 (CDA) 11 May 2021 (CR)	NA	8.87	from 01 January 2021 to 31 December 2023
Rosario Rasizza	Managing Director/CEO	17 April 2019	Performance Shares	47,375	14 May 2021 (CDA) 11 May 2021 (CR)	NA	8.87	from 01 January 2021 to 31 December 2023
Key Management		17 April 2019	Performance Shares	14,922	14 May 2021 (CDA) 11 May 2021 (CR)	NA	8.87	from 01 January 2021 to 31 December 2023

NOTE

The LTI Performance Shares Plan grants a free right to receive Company shares for free on condition of meeting certain specific performance goals and a number of additional conditions foreseen by the same plan, in accordance with the definitions and the terms and conditions described in the Information Document pursuant to art. 84-bis of the Issuers' Regulation, which can be consulted at the registered office and on the Company's website www.openjobmetis.com in the section Corporate Governance/ Shareholders' Meeting.