

REPORT - BUY BACK PROGRAM

Milan, 10 December 2018 – Openjobmetis S.p.A. – Agenzia per il lavoro communicates the transactions on own shares for the period between 3 December 2018 and 7 December 2018 within the limits resolved by the shareholders' meeting on 24 April 2018 (as already communicated to the market with the press releases on 24 April 2018 and 15 May 2018). The details on the purchases are reported in the following table and at the end of this Report:

Date	Transaction	Quantity	Average price	Counter Value
3 December 2018	Purchase	2,000	7.7924	15,584.80
4 December 2018	Purchase	3,300	7.8539	25,917.87
5 December 2018	Purchase	2,400	7.6933	18,463.92
6 December 2018	Purchase	3,339	7.5383	25,170.38
7 December 2018	Purchase	3,000	7.4567	22,370.10
Total		14,039	7.6577	107,507.07

As a consequence of the transactions carried out within the buy back program, Openjobmetis holds a total of 381,193 own shares equal to approximately 2.7800% of its share capital.

Openjobmetis at a glance: Openjobmetis SpA is a private employment agency created in 2011 through the merger of Openjob SpA and Metis SpA, which have pooled together the know-how and unique expertise that has distinguished them for over 17 years. Since December 2015, Openjobmetis is the first and only private employment agency listed on the Italian Stock Exchange, in the STAR segment and is one of the leading Italian operators in its field, with revenues of approximately €584 million in the year ended 31 December 2017.

Openjobmetis SpA relies on a network of over 130 branches distributed throughout Italy, specialising in the following areas: Healthcare, Industrial, Banking&Finance, Mass Retailing, ICT, Hotel and Catering, Family Care, Agro-Industrial, Diversity Talent and Naval. The range of services is completed by the subsidiary Seltis Srl, which focuses on the recruitment and selection of middle/top-level executives and Corium Srl leading company in outplacement. In 2018 Openjobmetis acquired 100% of Coverclip Srl, now Meritocracy Srl, the Italian digital platform for personal research, with the goal of embedding and developing Artificial Intelligence in the current job search and matching activities. In the same year acquired 70% of HC Human Connections Srl an educational company that carries out interventions dedicated to the development and coaching of Human Resources in organizations.

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LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	3	7.56	MTAA	03/12/2018	11.05.42
81560094D50B119C1486	IT0003683528	Buy	288	7.75	MTAA	03/12/2018	13.32.42
81560094D50B119C1486	IT0003683528	Buy	500	7.8	MTAA	03/12/2018	15.36.25
81560094D50B119C1486	IT0003683528	Buy	1003	7.8	MTAA	03/12/2018	17.20.59
81560094D50B119C1486	IT0003683528	Buy	108	7.8	MTAA	03/12/2018	17.21.14
81560094D50B119C1486	IT0003683528	Buy	98	7.8	MTAA	03/12/2018	17.21.14
81560094D50B119C1486	IT0003683528	Buy	24	7.81	MTAA	04/12/2018	10.49.04
81560094D50B119C1486	IT0003683528	Buy	776	7.81	MTAA	04/12/2018	11.47.28
81560094D50B119C1486	IT0003683528	Buy	654	7.8	MTAA	04/12/2018	11.49.54
81560094D50B119C1486	IT0003683528	Buy	345	7.8	MTAA	04/12/2018	11.49.54
81560094D50B119C1486	IT0003683528	Buy	1	7.8	MTAA	04/12/2018	11.49.54
81560094D50B119C1486	IT0003683528	Buy	699	7.94	MTAA	04/12/2018	15.54.18
81560094D50B119C1486	IT0003683528	Buy	1	7.94	MTAA	04/12/2018	15.54.18
81560094D50B119C1486	IT0003683528	Buy	672	7.89	MTAA	04/12/2018	16.54.06
81560094D50B119C1486	IT0003683528	Buy	128	7.89	MTAA	04/12/2018	16.54.06
81560094D50B119C1486	IT0003683528	Buy	640	7.71	MTAA	05/12/2018	09.15.48
81560094D50B119C1486	IT0003683528	Buy	160	7.71	MTAA	05/12/2018	09.15.48
81560094D50B119C1486	IT0003683528	Buy	350	7.67	MTAA	05/12/2018	09.16.10
81560094D50B119C1486	IT0003683528	Buy	419	7.7	MTAA	05/12/2018	10.37.03
81560094D50B119C1486	IT0003683528	Buy	381	7.7	MTAA	05/12/2018	10.37.03
81560094D50B119C1486	IT0003683528	Buy	450	7.67	MTAA	05/12/2018	10.37.23
81560094D50B119C1486	IT0003683528	Buy	150	7.51	MTAA	06/12/2018	09.05.30
81560094D50B119C1486	IT0003683528	Buy	500	7.64	MTAA	06/12/2018	09.10.50
81560094D50B119C1486	IT0003683528	Buy	184	7.53	MTAA	06/12/2018	09.20.19
81560094D50B119C1486	IT0003683528	Buy	215	7.53	MTAA	06/12/2018	09.28.56
81560094D50B119C1486	IT0003683528	Buy	300	7.53	MTAA	06/12/2018	09.29.55
81560094D50B119C1486	IT0003683528	Buy	101	7.53	MTAA	06/12/2018	09.36.57
81560094D50B119C1486	IT0003683528	Buy	135	7.51	MTAA	06/12/2018	09.50.59
81560094D50B119C1486	IT0003683528	Buy	315	7.51	MTAA	06/12/2018	09.50.59
81560094D50B119C1486	IT0003683528	Buy	284	7.51	MTAA	06/12/2018	11.07.49
81560094D50B119C1486	IT0003683528	Buy	116	7.51	MTAA	06/12/2018	11.07.49
81560094D50B119C1486	IT0003683528	Buy	120	7.53	MTAA	06/12/2018	15.50.55
81560094D50B119C1486	IT0003683528	Buy	180	7.53	MTAA	06/12/2018	15.57.57
81560094D50B119C1486	IT0003683528	Buy	324	7.52	MTAA	06/12/2018	17.20.55
81560094D50B119C1486	IT0003683528	Buy	225	7.52	MTAA	06/12/2018	17.20.55
81560094D50B119C1486	IT0003683528	Buy	136	7.52	MTAA	06/12/2018	17.20.55
81560094D50B119C1486	IT0003683528	Buy	54	7.52	MTAA	06/12/2018	17.25.02
81560094D50B119C1486	IT0003683528	Buy	369	7.46	MTAA	07/12/2018	15.09.20
81560094D50B119C1486	IT0003683528	Buy	157	7.46	MTAA	07/12/2018	16.27.52
81560094D50B119C1486	IT0003683528	Buy	474	7.46	MTAA	07/12/2018	16.35.10
81560094D50B119C1486	IT0003683528	Buy	500	7.46	MTAA	07/12/2018	16.35.10
81560094D50B119C1486	IT0003683528	Buy	500	7.46	MTAA	07/12/2018	16.57.10

LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	250	7.45	MTAA	07/12/2018	17.05.39
81560094D50B119C1486	IT0003683528	Buy	190	7.45	MTAA	07/12/2018	17.14.22
81560094D50B119C1486	IT0003683528	Buy	282	7.45	MTAA	07/12/2018	17.14.22
81560094D50B119C1486	IT0003683528	Buy	28	7.45	MTAA	07/12/2018	17.14.22
81560094D50B119C1486	IT0003683528	Buy	142	7.45	MTAA	07/12/2018	17.15.56
81560094D50B119C1486	IT0003683528	Buy	108	7.45	MTAA	07/12/2018	17.15.56