

## REPORT - BUY BACK PROGRAM

**Milan, 21 February 2022** – Openjobmetis S.p.A. – Agenzia per il lavoro communicates the transactions on own shares for the period between 14 February 2022 and 18 February 2022, referring to the plan resolved by the shareholders' meeting on 30 April 2021 (as already communicated to the market with the press releases on 30 April 2021), approved by resolution of the Board of Directors of Openjobmetis S.p.A. on 14 May 2021. The details on the purchases are reported in the following table and at the end of this Report:

Date	Transaction	Quantity	Average price	Counter Value
14 february 2022	Purchase	2,007	11.4388	22,957.67
15 february 2022	Purchase	1,000	11.4000	11,400.00
16 february 2022	Purchase	2,000	11.3375	22,675.00
17 february 2022	Purchase	1,750	11.1786	19,562.55
18 february 2022	Purchase	500	11.2000	5,600.00
<b>Total</b>		<b>7,257</b>	<b>11.3263</b>	<b>82,195.22</b>

As a consequence of the transactions. Openjobmetis holds a total of 338,727 own shares equal to approximately 2.4703% of its share capital.

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**Openjobmetis - an overview:** Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 517,0 million in the year ended 31 December 2020. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents

Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

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LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	166	11.5	MTAA	14/02/2022	13:11:19
81560094D50B119C1486	IT0003683528	Buy	134	11.5	MTAA	14/02/2022	13:34:59
81560094D50B119C1486	IT0003683528	Buy	750	11.4	MTAA	14/02/2022	15:14:54
81560094D50B119C1486	IT0003683528	Buy	957	11.45	MTAA	14/02/2022	15:24:47
81560094D50B119C1486	IT0003683528	Buy	500	11.4	MTAA	15/02/2022	11:26:52
81560094D50B119C1486	IT0003683528	Buy	479	11.4	MTAA	15/02/2022	12:01:20
81560094D50B119C1486	IT0003683528	Buy	21	11.4	MTAA	15/02/2022	12:01:20
81560094D50B119C1486	IT0003683528	Buy	500	11.45	MTAA	16/02/2022	14:07:52
81560094D50B119C1486	IT0003683528	Buy	500	11.4	MTAA	16/02/2022	14:07:52
81560094D50B119C1486	IT0003683528	Buy	1000	11.25	MTAA	16/02/2022	14:07:59
81560094D50B119C1486	IT0003683528	Buy	955	11.2	MTAA	17/02/2022	13:32:41
81560094D50B119C1486	IT0003683528	Buy	45	11.2	MTAA	17/02/2022	13:32:41
81560094D50B119C1486	IT0003683528	Buy	375	11.15	MTAA	17/02/2022	14:25:49
81560094D50B119C1486	IT0003683528	Buy	375	11.15	MTAA	17/02/2022	15:26:26
81560094D50B119C1486	IT0003683528	Buy	500	11.2	MTAA	18/02/2022	17:17:46