

PRESS RELEASE

**INTEGRATION PRESS RELEASE ON DATE 12 MAY 2017  
WITH REGARD TO ASSIGNMENT OF OPTIONS  
TO THE BENEFICIARIES OF THE PHANTOM STOCK OPTION PLAN**

*Milan, 12 may 2017* – As announced on the press release issued today at 11:20 AM Openjobmetis S.p.A. (Borsa Italiana: **OJM**) publishes the table n. 1 of the Scheme n. 7 of the Annex 3A of the Consob Regulation on Issuers, required in case of assignment of options to the beneficiaries of the Phantom Stock Option Plan.

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**Openjobmetis at a glance:** Openjobmetis SpA is a private employment agency created in 2011 through the merger of Openjob SpA and Metis SpA, which have pooled together the know-how and unique expertise that has distinguished them for over 16 years. Since December 2015, Openjobmetis is the first and only private employment agency listed on the Italian Stock Exchange, in the STAR segment and is one of the leading Italian operators in its field, with revenues of approximately €461 million in the year ended 31 December 2016.

Openjobmetis SpA relies on a network of more than 120 branches distributed throughout Italy, specialising in the following areas: Healthcare, Industrial, Banking&Finance, Mass Retailing, ICT, Hotel and Catering, Family Care, Agro-Industrial, Diversity Talent and Naval. The range of services is completed by the subsidiary Seltis Srl, which focuses on the recruitment and selection of middle/top-level executives. In December 2015, CRIBIS D&B awarded the CRIBIS D&B Rating 1 to Openjobmetis, recognising the company at the highest level of economic and financial reliability and in 2017, it further upgraded the rating, awarding it the title of CRIBIS Prime Company, which bears witness to the high level of creditworthiness and economic and financial solidity.

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## COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS

Table no. 1 of Diagram 7 of Annex 3A to the Issuers' Regulation

Date: 12/05/2017

Name and Surname or category (1)	Office (only required for individuals listed by name)	Table 1						
		Financial instruments other than stock options						
		Section 2						
		Instruments newly granted on the basis of the decision of the body responsible for implementing the Shareholders' Meeting's resolution						
		Shareholders' Meeting decision date (2)	Type of financial instrument (3)	Number of financial instruments granted	Grant date	Eventual purchase price of the instruments	Grant-date market price	Vesting period
Rosario Rasizza	Managing Director	12 October 2015/20 April 2017	Phantom Stock Options	154,260	12 May 2017	NA	10,21120	from 12 May 2017 to 11 May 2020
Biagio La Porta	Sales Manager	12 October 2015/20 April 2017	Phantom Stock Options	85,700	12 May 2017	NA	10,21120	from 12 May 2017 to 11 May 2020
Key Management		12 October 2015/20 April 2017	Phantom Stock Options	102,840	12 May 2017	NA	10,21120	from 12 May 2017 to 11 May 2020

- (1) Since the Company meets the definition of a "smaller" company pursuant to art. 3, paragraph 1(f) of Regulation no. 17221 of 12 March 2010, the information on the remuneration received by key management is provided in aggregated form.
- (2) The Phantom Stock Option Plan was originally deliberated by the Shareholders' Meeting of 12 October 2015 and subsequently modified by the Shareholders' Meeting of 2 April 2017.
- (3) Under the Phantom Stock Option Plan, each phantom stock option gives the beneficiaries the right to the payment of a gross amount in cash calculated on the basis of any increase in the value of the ordinary shares of the Company during the reference period. The Premium will therefore be equal to the difference between the fair value of the shares (calculated pursuant to art. 9, paragraph 4 of the Presidential Decree of 22 December 1986, no. 917) at the exercise date and the grant-date value, in accordance with the definitions and the terms and conditions described in the Information Document pursuant to art. 84-bis of the Issuers' Regulation, which can be consulted at the registered office and on the Company's website [www.openjobmetis.com](http://www.openjobmetis.com) in the section Corporate Governance/Annual General Meeting of Shareholders.