

PRESS RELEASE

NEW BOD OF OPENJOBMETIS S.P.A. NOW IN OFFICE

- **Rosario Rasizza confirmed as Managing Director**
- **Verified that the members of the Board of Directors and control bodies meet independence requirements**
- **The new BOD of Openjobmetis S.p.A. consists of six independent Directors out of a total of ten**
- **Internal Board Committees established with members appointed**
- **Alessandro Esposti confirmed as Manager in charge of financial reporting**

Milan, 30 April 2021 – Openjobmetis S.p.A.– Agenzia per il Lavoro (Borsa Italiana: **OJM**), one of the leading Employment Agencies, first Employment Agency listed on the STAR segment of the Italian main market (Mercato Telematico Azionario - “MTA”) – operated by Borsa Italiana, informs that today, following the appointment by the Shareholders' Meeting, it was held under the chairmanship of Marco Vittorelli, the first meeting of the Board of Directors.

The Board of Directors confirmed Rosario Rasizza as Managing Director.

The Board also verified, based on the information available and the statements made by the parties involved, that the independence requirements, specified by Legislative Decree No. 58/1998 and the Corporate Governance Code - including the criteria to assess the materiality as set forth in Recommendation 7 (c) and (d), as already adopted by the Company and confirmed by the Board itself at the time - had been met by the directors Alberica Brivio Sforza, Laura Guazzoni, Gabriella Porcelli, Alberto Rosati, Barbara Napolitano and Alessandro Potestà; it also endorsed the opinion of the Board of Statutory Auditors that all its members, Chiara Segala, Roberto Tribuno and Manuela Paola Pagliarello, meet the independence requirements, specified by Legislative Decree No. 58/1998 and the Corporate Governance Code.

In the same meeting, the Board of Directors specified the governance structure of the Company and established, until the date of the Shareholders' Meeting that will be called for the approval of the financial statements for the financial year ended 31 December 2023:

- the Control, Risks and Sustainability Committee, appointing as members the independent directors Alberto Rosati (Chair), Laura Guazzoni and Gabriella Porcelli. The Control, Risks and Sustainability Committee also acts as Related Parties Committee.
- the Remuneration Committee, appointing as members the independent directors Alberica Brivio Sforza (Chair), Barbara Napolitano and Alberto Rosati.

The Board of Directors resolved not to create a Nomination Committee, reserving the related functions to the full Board, under the coordination of the Chairman, in compliance with Recommendation 16, par. 2, of the Corporate Governance Code.

Lastly, the Board of Directors, as provided for in Art. 16 of the Articles of Association of the Company, appointed as Deputy Chair of the Board of Directors the director Biagio La Porta.

The role and main characteristics of the members of the Board of Directors are summarised in the following table:

Office held	Members	Exec.	Non-exec.	Indep.	Control and Risks and Sustainability Committee	Remunerations Committee
Chair	Marco Vittorelli	X				
Deputy Chair	Biagio La Porta	X				
Managing Director	Rosario Rasizza	X				
Director	Alberica Brivio Sforza		X	X		Chair
Director	Laura Guazzoni		X	X	X	
Director	Alberto Rosati		X	X	Chair	X
Director	Barbara Napolitano		X	X		X
Director	Corrado Vittorelli		X			
Director	Alessandro Potestà		X	X		
Director	Gabriella Porcelli		X	X	X	

Lastly, the Board of Directors confirmed Alessandro Esposti as Manager in charge of financial reporting. The appointment took place in compliance with the experience requirements set out in the Articles of Association, in accordance with the law.

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Openjobmetis overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 517.0 million in the year ended 31 December 2020. Openjobmetis SpA, which provides temporary work employment, operates through a network of 140 branches and Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial, Diversity Talent and Naval. It also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy, UNA Forza Vendite and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

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