

PRESS RELEASE

THE ISSUE OF BONUS SHARES TO EMPLOYEES BEGINS TODAY

Milan, 2 December 2016 – Openjobmetis S.p.A. hereby gives notice of the start of activities to allocate free shares to eligible Group company Employees, as indicated in paragraph 5.2.3.4 of the Prospectus for the Public Offering for Sale and Subscription and the admission to trading on the screen-based stock exchange (MTA) organised and managed by Borsa Italiana S.p.A.

Specifically, Employees who have been allocated Shares within the Public Offering, who have maintained, without interruption, their status as employee of the Issuer, as well as the full ownership of said Shares for a period of twelve months from the Payment Date (i.e. 3 December 2015, in accordance with the Prospectus), provided the same have been deposited with an Underwriter or at other institution belonging to Monte Titoli S.p.A., shall receive a free allocation of 1 ordinary share of the Company for every 10 (ten) Shares allocated within the Public Offering.

The free shares shall be made available by the Selling Shareholders (Wise SGR S.p.A. - Omniafin S.p.A. - M.T.I. Investimenti S.A., in accordance with the Prospectus).

Managing Director Rosario Rasizza commented: “The allocation of additional free shares to employees, something we considered and planned at the time of the listing a year ago, is part of our company’s DNA. Indeed we believe that our employees will, in this way, feel more involved and even empowered. In addition, having not only senior management but also employees linked to share performance will be surely an incentive to achieve strategic economic targets and subsequently creating value for all stakeholders”.

The allocation of Free Shares must, under penalty of forfeiture, be requested by the persons entitled to the same by 31 January 2017 at an Underwriter or at other institution belonging to Monte Titoli S.p.A., and will take place within 30 calendar days from the expiry of the deadline referred to above on the basis of a statement by the Underwriter or other institution belonging to Monte Titoli S.p.A. confirming the uninterrupted ownership of the Shares for the period of twelve months from the Payment Date.

The calculation of free shares to be assigned without any additional cost shall be made by rounding off to the nearest integer.

For further information, please refer to the Prospectus, available on the Company’s website at <http://investitori.openjobmetis.it/it/investor-relations/ipo/prospetto-informativo>.



Openjobmetis - an overview: Openjobmetis SpA is the employment agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, with their know-how and unique expertise that has distinguished them for over 15 years. Listed on the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, since December 2015, Openjobmetis is positioned among the leading Italian operators in its field, with revenues of approximately €432.8 million in the year ended 31 December 2015. Openjobmetis SpA relies on a network of 120 branches distributed throughout Italy and it operates through a series of specialised areas: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Family Care, Agro-Industrial and Diversity Talent. The range of services is completed by the subsidiary Seltis Srl, specialised in the recruitment and selection of middle/top level employees. In December 2015, CRIBIS D&B awarded the CRIBIS D&B Rating 1 to Openjobmetis, recognising the company at the highest level of economic and financial reliability.

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