

NOTICE OF PAYMENT OF DIVIDEND FOR 2021

Milan, 20 april 2022 – Please be advised that the Ordinary Shareholders' Meeting of Openjobmetis S.p.A. on 19 April 2022 resolved to pay a dividend of Euro 0,31 per share. Furthermore, the Ordinary Shareholders' Meeting resolved that the aforementioned dividend will be paid, gross of tax withholding, starting from 11 May 2022, with coupon no. 4 set to 9 May 2022 and “record date” (date of entitlement to payment of the dividend itself, pursuant to art. 83-terdecies of Legislative Decree no. 58 of 24 February 1998 and art. 2.6.6, paragraph 2, of the Regulation of Markets Organised and managed by Borsa Italiana S.p.A.) to 10 May 2022.

MINUTE OF THE ORDINARY SHAREHOLDERS' MEETING

Furthermore, please be advised that the minute of the Ordinary Shareholders' Meeting of Openjobmetis S.p.A., held on 19 April 2022, will be available to the public within the deadline required pursuant to law at the Company's registered office, on the Company's website www.openjobmetis.it “Corporate Governance, Shareholders' Meeting”, and on eMarket STORAGE authorized storage system (www.emarketstorage.it).

Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 720,8 million in the year ended 31 December 2021. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents

Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

Investor Relations - Alessandro Esposti

Investor.relator@openjob.it

Tel. 0331 211501

Press Office - Finance CDR Communication

Angelo Brunello angelo.brunello@cdr-communication.it

Tel. +39 329 2117752

Openjobmetis

comunicazione@openjob.it

Tel. 0331 211501