

PRESS RELEASE

**EARLY TERMINATION OF THE SHAREHOLDERS' AGREEMENT IN PLACE
BETWEEN OMNIAFIN S.P.A. AND MTI INVESTIMENTI S.R.L. AND EXECUTION OF
A NEW SHAREHOLDERS' AGREEMENT BETWEEN THE SAME PARTIES**

Milan, 16 July 2020 – Openjobmetis S.p.A. ("**Openjobmetis**" or the "**Company**") announces that, on 13 July 2020, Omniafin S.p.A. and MTI Investimenti S.r.l. proceeded to (i) terminate early, as from 11.59 p.m. on 13 July 2020, the shareholders' agreement concerning their shareholding in Openjobmetis, that was signed between the same on 12 November 2015 (the "**2015 Shareholders' Agreement**") with a duration of three years from 3 December 2015 and automatically renewed for a further two years up to 1 December 2020, and (ii) signed a new shareholders' agreement (the "**2020 Shareholders' Agreement**"), effective from 00.00 a.m. on 14 July 2020, directed at regulating the exercise of voting rights in accordance with article 122, paragraph 1, of Legislative Decree no. 58/1998, with particular reference to the appointment of corporate bodies of the Company.

At the request of the parties to the Agreement, pursuant to Article 129, paragraph 2, of CONSOB Regulation no. 11971 of 14 May 1999, the Company disseminates to the public the extract prepared by the parties to the 2020 Shareholders' Agreement in accordance with articles 129 and 131 of the above 11971 CONSOB Regulation, as well as the essential information relating to the early termination of the 2015 Shareholders' Agreement and the execution of the 2020 Shareholders' Agreement pursuant to Articles 130 and 131 of the same 11971 CONSOB Regulation, through publication on the Company's website at www.openjobmetis.it, in the "Corporate Governance/Shareholders' Agreements" section and on the eMarket STORAGE mechanism at www.emarketstorage.com.

The excerpt drafted in accordance with articles 129 and 131 of the above 11971 CONSOB Regulation was published today in the daily newspaper "Il Giornale" by the parties to the Agreement that have also filed today the 2020 Shareholders' Agreement with the Register of the Companies of Milan.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 565.3 million in the year ended 31 December 2019. Openjobmetis S.p.A., which provides temporary work employment, operates through Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial, Diversity Talent and Naval. It also has the following subsidiaries: Openjob Consulting Srl, management of funded training activities, Seltis S.r.l., recruitment and selection of middle/top management, Meritocracy S.r.l., digital head hunting, HC S.r.l., a result of the merger of Corium S.r.l. and HC S.r.l., 78.6% owned, which deals with training, coaching and outplacement, Family Care S.r.l., APL dedicated to family assistance and, finally, Jobdisabili S.r.l., specialised, through the online platform Jobmetoo, in the recruitment and selection of personnel with disabilities. The Openjobmetis Group operates across the country through a network of over 130 branches.

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