

ANNOUNCEMENT OF CHANGE IN VOTING RIGHTS
(pursuant to art. 85-bis of the Issuers' Regulation)

Milan, 7 July 2021 – Openjobmetis S.p.A. (Borsa Italiana: **OJM**), one of the leading Employment Agencies, listed on the STAR segment of the MTA market operated by Borsa Italiana, announces the entry into force of the increased voting rights related to 185,419 ordinary shares of Openjobmetis S.p.A., pursuant to Article 127-*quinquies* of Italian Legislative Decree No. 58/1998 and in accordance with Articles of Association.

The following table shows the updated figures relating to outstanding shares and the number of voting rights that may be exercised in shareholders' meetings from 7 July 2021.

	Updated situation		Previous situation	
	Number of shares	Number of voting rights	Number of shares	Number of voting rights
Ordinary Shares	8,588,488	8,588,488	8,773,907	8,773,907
Ordinary Shares with voting rights increase	5,123,512	10,247,024	4,938,093	9,876,186
Total	13,712,000	18,835,512	13,712,000	18,650,093

The situation regarding participation in the share capital of Openjobmetis and the percentages for the exercise of voting rights is indicated in the following table and in the following section of the Company website: <http://investitori.openjobmetis.it/it/investor-relations/azionariato>.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 517.0 million in the year ended 31 December 2020. Openjobmetis SpA, which provides temporary work employment, operates through a network of more than 140 branches and Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial and Diversity Talent. It also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy, UNA Forza Vendite and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement, (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services and (vi) Quanta SpA, subsidiary at 100%, one of the leading Employment Agency operating in Italy, concentrating on general temporary work, also focusing on the aerospace, ICT, naval and energy sectors.

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